



RECORD OF PROCEEDINGS

**BOARD OF EDUCATION
BOARD ROOM, DISTRICT OFFICE
MINUTES OF MEETING
April 7, 2025 – Business Session**

A Business Session Board Meeting of the Elizabeth School District was held on April 7, 2025, at the Elizabeth School District Board Room.

1.0 CALL TO ORDER – AUDIO 00:00:00

Director Rhonda Olsen called the BOE Business Meeting to order at 6:00p.m.

2.0 ROLL CALL:

The following BOE Directors were present:

Director Michael Calahan - absent

Director David Fletcher –aye

Director Rhonda Olsen – aye

Director Mary Powell – aye

Director Jonathan Waller – aye

Also present: Superintendent Dan Snowberger, Elizabeth High School Principal Bret McClendon, Legal Counsel Brad Miller, and Executive Assistant Jaimee Glazebrook

3.0 PLEDGE OF ALLEGIANCE

Director Rhonda Olsen led the audience in the Pledge of Allegiance.

4.0 APPROVAL OF *AMENDED* AGENDA/ADDITIONS/DELETIONS/BLANKET MOTION – AUDIO 00:00:37

A motion was made to approve the *amended* agenda as presented to include an executive session for the purpose of receiving legal advice.

Motion moved by Director Olsen

Motion seconded by Director Powell

ROLL CALL:

Director David Fletcher –aye

Director Rhonda Olsen – aye

Director Mary Powell – aye

Director Jonathan Waller - aye

The motion carries 4-0

5.0 EXECUTIVE SESSION – AUDIO 00:02:10

5.1 A motion was made for the Board to move into Executive Session under C.R.S. 24-6-402 (4) (b).

Conferences with an attorney to receive legal advice on specific legal questions regarding the charter school contract and negotiations with Independence Classical Academy.



RECORD OF PROCEEDINGS

Motion moved by Director Olsen
Motion seconded by Director Fletcher

ROLL CALL:

Director David Fletcher –aye
Director Rhonda Olsen – aye
Director Mary Powell – aye
Director Jonathan Waller - aye

The motion carries 4-0
Director Calahan joined the Executive Session at 6:03 p.m.

Time into Executive Session: 6:05 p.m.

5.2. A motion was made to move out of Executive Session.

Motion moved by Director Olsen
Motion seconded by Director Waller

ROLL CALL:

Director Mike Calahan - aye
Director David Fletcher – aye
Director Rhonda Olsen – aye
Director Mary Powell – aye
Director Jonathan Waller - aye

The motion carries 5-0

Time Out of Executive Session: 6:46 p.m.

6.0 APPROVAL OF MINUTES – AUDIO 00:47:40

6.1 A motion was made to approve the minutes from the Board of Education meetings on March 24, 2025 and March 28, 2025.

Motion moved by Director Olsen
Motion seconded by Director Powell

ROLL CALL:

Director David Fletcher –aye
Director Rhonda Olsen – aye
Director Mary Powell – aye
Director Jonathan Waller - aye

The motion carries 4-0

7.0 COMMUNICATIONS – AUDIO 00:47:50

RECORD OF PROCEEDINGS

7.1 Elizabeth High School Showcase – Principal Bret McClendon

7.2 Board Member Reports

7.3 Superintendent Report

8.0 PUBLIC COMMENT – AUDIO 01:05:25

1. Michelle Guzinski

9.0 CONSENT ITEMS - AUDIO 01:09:07

A motion was made for the board to approve consent items 9.1-9.4.

Motion moved by Director Olsen

Motion seconded by Director Powell

ROLL CALL:

Director David Fletcher –aye

Director Rhonda Olsen – aye

Director Mary Powell – aye

Director Jonathan Waller - aye

The motion carries 4-0

9.1 New Hires/Re-Hires

Rhonda Wegman, SPED Teacher, EMS

JoAnn Mahoney, SPED Para, RCP

Angelica Graham, SPED Para, SHP

Cole Betancourt, Custodian, EHS

Drew Jones, SPED Para, EMS

Alexandra Kosma, BC Behavior Analyst, DW

Tina Brisnehan, Site Director, Childcare

Austin Williams, Substitute Teacher, DW

Sara Whitton, Substitute Teacher, DW

Rakell Adams, Substitute Teacher, DW

Lisa Hundley, Substitute Kitchen Staff, DW

Jeanne Culbertson, Substitute Kitchen Staff, DW

9.2 Employee Separations

Mollie Dehmlow, Lead Preschool Teacher, SHE

Lori Chinnici, Cook, RCE

Dolores Doura, Cook/Cashier, RCE

Jeanette Wygant, 4th Grade Teacher, SHE

Michelle Shewmake, Social Worker, DW

Gabrielle Lunt, Bus Para, Transportation

Carlene Muns, 3rd Grade Teacher, RCE

Jennifer Walker, 2nd Grade Teacher, RCE

Carol Guerrero, SPED Para, SHE



RECORD OF PROCEEDINGS

Kendall Black, Childcare Site Director, Childcare
Mandlyn Barton, Childcare Teacher, Childcare
Shauna Agee, Kindergarten Teacher, RCE
Alicia Cooper, Social Studies Teacher, EMS
Jessica Jones, 5th Grade Teacher, RCE
Alexandra Hocking, 4th Grade Teacher, RCE
Amanda Schmitz, Kindergarten Teacher, SHE

9.3 Transfers and Changes

Cammie Bryant, Bus Para, Transportation
Kathryn Wothe, SPED Para, RCE
Angelica Graham, PK SPED Para, SHE
Clancy Deiotte, Lead Toddler Teacher, Childcare

9.4 Contract Addendum for Daniel Snowberger

10.0 ACTION ITEMS – AUDIO 01:09:27

10.1 A motion was made that the board approve the 3rd and final reading of revised policy IHAM, Health Education.

Motion moved by Director Olsen

Motion seconded by Director Fletcher

ROLL CALL:

Director David Fletcher –aye
Director Rhonda Olsen – aye
Director Mary Powell – aye
Director Jonathan Waller - aye

The motion carries 4-0

10.2 A motion was made that the board approve the 3rd and final reading of revised regulation IHAM-R, Health Education.

Motion moved by Director Olsen

Motion seconded by Director Waller

ROLL CALL:

Director David Fletcher –aye
Director Rhonda Olsen – aye
Director Mary Powell – aye
Director Jonathan Waller - aye

The motion carries 4-0



RECORD OF PROCEEDINGS

10.3 A motion was made that the board approve the 2nd and final reading of revised policy IKE, Ensuring all Students Meet Standards.

Motion moved by Director Olsen

Motion seconded by Director Fletcher

ROLL CALL:

Director David Fletcher –aye

Director Rhonda Olsen – aye

Director Mary Powell – aye

Director Jonathan Waller - aye

The motion carries 4-0

10.4 A motion was made that the board approve the 2nd and final reading of revised policy ILBC, Early Literacy & Reading Comprehension.

Motion moved by Director Olsen

Motion seconded by Director Waller

ROLL CALL:

Director David Fletcher –aye

Director Rhonda Olsen – aye

Director Mary Powell – aye

Director Jonathan Waller - aye

The motion carries 4-0

10.5 A motion was made that the board approve the 2nd and final reading of revised regulation ILBC-R, Early Literacy & Reading Comprehension.

Motion moved by Director Olsen

Motion seconded by Director Waller

ROLL CALL:

Director David Fletcher –aye

Director Rhonda Olsen – aye

Director Mary Powell – aye

Director Jonathan Waller - aye

The motion carries 4-0

10.6 A motion was made that the board approve the 2025-2026 Board of Education Meeting Schedule.

Motion moved by Director Olsen

Motion seconded by Director Powell



RECORD OF PROCEEDINGS

ROLL CALL:

Director David Fletcher –aye
Director Rhonda Olsen – aye
Director Mary Powell – aye
Director Jonathan Waller - aye

The motion carries 4-0

11.0 BOE PLANNING/NEW BUSINESS – AUDIO 01:15:02

11.1 The next Board of Education Meeting is scheduled for April 21, 2025 in the Board Room district offices.

12.0 ADJOURNMENT – AUDIO 01:15:57

The regular board meeting adjourned at 7:17 p.m.

Respectfully Submitted,

Rhonda Olsen, President

David Fletcher, Vice President

Mary Powell, Secretary

Michael Calahan, Treasurer

Jonathan Waller, Assistant Secretary/Treasurer

Recorded by: Jaimee Glazebrook